



## Chain of Responsibility Policy

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### Emergent Cold is committed to:

Reducing the risks faced by staff and contractors when operating heavy vehicles, and as a minimum meet the Chain of Responsibility (CoR) requirements within the following areas:

1. Speed;
2. Fatigue;
3. Mass & Dimensions; and
4. Maintenance

For the purpose of this Policy the following definitions will be used:

- **Speed Event** is any speed travelled greater than the company or sign posted limit.
- **Fatigue Event** is any incident where company or legislative fatigue requirements have been exceeded.
- **Mass or a Dimensional Event** is triggered when a vehicle is overloaded above its allowable Gross Combination Mass (GCM), allowable axle loading or permitted dimension requirement (height, width or length).
- **Maintenance Events** are issues which are not identified at pre or post trip inspections or as part of regular maintenance, which if identified in a road side inspection would result in a vehicle defect notice.

Emergent Cold aims to meet the CoR requirements and not incur these events in its operations.

Emergent Cold has in place mechanisms for recording and reporting on CoR events and will provide employees and contractors training and information in CoR requirements and company expectations.

A handwritten signature in black ink, appearing to read 'Greg Holt'.

**Greg Holt**  
**Chief Executive Officer - Australia**

April 2018

