



Occupational Safety & Health Policy

Emergent Cold is committed to:

Providing a safe and healthy workplace for employees, contractors and visitors.

We will do this by striving to achieve zero harm within the workplace and ensuring:

- Compliance with relevant Occupational Safety & Health (OSH) legislation.
- The implementation of an Occupational Safety & Health Management System, and the plans, policies, procedures and programs necessary to support and implement this policy.

Emergent Cold will ensure that:

- Measurable safety performance objectives and targets are identified and that these are reviewed on a regular basis.
- Workplace risks are identified and where practicable these risks are eliminated or where this cannot be achieved managed to level which is as low as is reasonably practicable.
- Employees are trained on all safety and health matters relevant to their work.
- Contractors are fully aware of the hazards associated with their work and implement appropriate hazard control measures.
- All managers, supervisors, employees, contractors and other persons are inducted into the requirements of the OSH Management System and are held accountable in their roles and responsibilities.
- Effective consultation mechanisms are in place in relation to safety and health matters.
- Adequate resources are provided in support of this policy.
- This Policy and the OSH Management System are reviewed every year to ensure they remain relevant and appropriate to the organisation.

All company employees and contractors are required to comply with this Policy and the OSH Management System at all times.

A handwritten signature in black ink, appearing to read 'Jeff Hogarth'.

Jeff Hogarth

President – Asia Pacific

November 2018

ZeroHarm

